

EC  
ITB\*



**2025** **ECITB**  
PROJECT  
MANAGEMENT  
CONFERENCE

## PROGRAMME

**Developing Skills,  
Innovations &  
Your Career**

OUR SPONSORS:



Controls  
& Skills  
Authority



# Agenda

## Developing Skills, Innovations & Your Career - 27th August 2025

Start	Finish	Session	Room 1 N309	Room 2 N310	Room 3 N311
7:45	8:15	Registration	N300a – Entrance to Sir Ian Wood		
8:30	8:40	ECITB Welcome from Matt Knights	N303 – The Amphitheatre		
8:40	8:50	Lynda Armstrong OBE - View from the Board	N303 – The Amphitheatre		
8:50	9:10	Professor Paul de Leeuw – Striking the balance	N303 – The Amphitheatre		
9:15	10:00	Session 1	Workshop 5	Workshop 2	Workshop 3
10:00	10:10	Break	Main concourse		
10:15	11:00	Session 2	Workshop 1	Workshop 6	Workshop 4
11:00	11:25	Networking/LXP demo	Main concourse		
11:30	12:15	Session 3	Workshop 2		Workshop 7
12:15	12:55	Lunch	Served in the main concourse		
13:00	13:45	Session 4	Workshop 1	Workshop 4	Workshop 6
13:45	13:55	Break	Main concourse		
14:00	14:45		Workshop 3	Workshop 5	Workshop 7
14:45	15:15	Networking/LXP demo	Main concourse		
15:15	16:00	Close	N303 – The Amphitheatre		

# Workshops

Based on the preferences you submitted via the MS Forms document sent out with the conference materials, you should have received an automated email from **michele.fein@ecitb.org.uk** titled "Confirmation – ECITB Project Management Conference 2025 – Your schedule for the day".

This email details your **personalised session schedule**.

Our workshop rooms have a set capacity, so **please follow** your personalised schedule.

If you have since received an updated schedule, please use the **most recent version** we sent to you.

If you did not submit your preferences, please **follow the schedule** we sent to you after the deadline to submit preferences

<b>Workshop 1</b>	Christine McLean, President, Control and Skills Authority <b>Project controls: The unexpected career path built on people skills</b>
<b>Workshop 2</b>	Phil Jefferies, Director of Sales and Marketing, 20/20, with video input from Catherine Lambert, ECITB. <b>Project controls: An impactful, satisfying and long-term career</b>
<b>Workshop 3</b>	Ben Whitlock, Technical Director, MIGSO-PCUBED and George Cameron, Operations Director, 20/20 <b>The digital PMO: Unlocking project control through AI and data</b>
<b>Workshop 4</b>	Andrew Short, Head of Project, Programme and Portfolio Management, NDA <b>AI in project management: Empowering, not replacing project professionals</b>
<b>Workshop 5</b>	Mike Allan, Global Operational Support Director, Xodus <b>PM competencies: What skills do you need and how do you get them?</b>
<b>Workshop 6</b>	Scott McNeil, Project Manager, Seaway 7 <b>Career transition from oil &amp; gas to offshore renewables: The same but different</b>
<b>Workshop 7</b>	Caspar Bartington, Head of Commercial Partnerships, APM <b>APM and the project profession</b>

Please click here to fill out our quick feedback survey. It will only take 3 minutes!



# Welcome

to the 2025 ECITB Project Management Conference.



## Matt Knights

Director of Regional  
Operations, ECITB

The theme for this year's event is **developing skills, innovations and your career**. Continuing to learn, adapting to change and embracing new technology and innovation are critical if we are to meet the skills challenges our industry faces.

Ensuring the industry has enough skilled project managers and project controllers is also **vital** to delivering the major infrastructure projects of today and the future. Our latest research predicts that the number of Project Managers will need to grow **by 22% by 2030**. Yet, project management is still too often not perceived as a profession in its own right. **We need to change that.**

It takes a certain skill set to plan and deliver successful projects - effective risk management, stakeholder engagement and a whole host of other skills.

That's why we are delighted to welcome a range of contributors from across the industry and supply chain to share their extensive knowledge and experience of project delivery.

We have a packed programme of inspiring sessions and brilliant speakers, and **I would like to thank each of them for bringing their insights to the conference today.**

I would also like to thank our conference sponsors, the **Controls and Skills Authority** and **20/20 Project Management Training**. My thanks equally go to the members of the Project Management Steering Group for their energy and input in driving skills and competency development for project management and project leadership.



# About the ECITB



The Engineering Construction Industry Training Board (ECITB) is the statutory skills organisation for the Engineering Construction Industry (ECI) in Great Britain.

A non-departmental public body sponsored by the Department for Education, the ECITB works with employers and governments to attract, develop and qualify the engineering construction workforce in a wide range of craft, technical and professional disciplines.

Employer-led, the ECITB is accountable to parliament and funded by a levy that it is required to collect from the industry. The levy is used to support employers to train and upskill their workforce to industry standards, develop qualifications and courses that meet employer needs and regulate a network of approved training providers. In 2024, the ECITB invested £29.2 in training grants and new entrant programmes.

The ECITB is also an Awarding Organisation accredited by the Ofqual, Qualifications Wales and the Scottish Qualifications Authority (SQA).

**Sign up for updates from the ECITB**



# Be part of it

**The Controls & Skills Authority is the professional hub for all project controls disciplines.**

We are at the heart of driving engagement within the project controls landscape and growing our membership across companies and individuals.

Our President will be talking about 'Project Controls - How to' during today's conference.

**Come talk to us on our stand about how you can get involved with the growing Project Controls community**

Learn.  
Share.  
Connect.



Controls  
& Skills  
Authority

**Proudly trusted by 350+ companies and 30,000+ satisfied learners**

## Training the World's Project Professionals

With over two decades of experience, we help organisations & individuals deliver projects with excellence through accredited Project Management, Project Control & Project Leadership courses. Whether you're an organisation grappling with complex projects or an individual looking to enhance your skills, we've got you covered. Our accredited qualifications and bespoke training options are designed to address your unique challenges head-on.



**Get in touch with our team today.**

0808 168 2020  
enquiries@2020pm.uk  
2020projectmanagement.com





# Thank you to our sponsors

20/20 Project Management Training and the Controls and Skills Authority, who will also be exhibiting.



**Find out more about 20/20**



With over two decades of empowering organisations and individuals, we deliver accredited and bespoke courses in Project Management, Project Controls, and Project Leadership. Our expert-led training blends theory with practice, embedding skills to address unique challenges and ensure lasting impact across diverse projects and industries.



**Controls  
& Skills  
Authority**

**Find out more about the  
Controls & Skills Authority**



The Controls & Skills Authority is the professional home for all project controls disciplines. We elevate the profession's standards, influence industries, and ensure the profession is visible. We champion diversity, continuous learning, and community engagement to inspire excellence in cost, planning, risk, and estimating across the vibrant Project Controls landscape.

# Thank you to our exhibitors

Kingsfield Academy, Infinity Engineering and APM



Kingsfield Academy provides training and coaching solutions addressing the commercial and contractual challenges of delivering major engineering and construction projects. Our courses cover critical capabilities such as managing scope, contract, risk, change and time on projects while applying appropriate project control measures. We also support the development of project leadership and productive stakeholder relationships in increasingly complex environments.



Infinity Energy Engineering, and Infinity Energy Learning are complimentary project management and engineering consultancies serving the energy industry. Engineering has a decade of experience in providing owners project management and engineering through all phases of an asset life cycle, whereas Learning is a new business focused on upskilling and reskilling.



The only chartered membership organisation for the project profession in the world. We have over 45,000 members and more than 470 corporate partners that benefit from what we do. From qualifications, networking and events to research and resources, we help raise the profile of the project profession and set the highest standards.





## **Lynda Armstrong OBE**

ECITB Chair

The Chair of the ECITB is Lynda Armstrong OBE. Lynda was appointed Chair in January 2018.

A geophysicist by training, Lynda worked for Shell International for 35 years in roles in oil and gas exploration, and in petroleum engineering and production.

Since retiring from Shell she has held a number of positions on boards as a Non-Executive Director, including Kaz Minerals, Orsted, a renewable energy company, SBM Offshore and CEOC. Lynda also chaired the British Safety Council, a not for profit organisation promoting safety in the workplace. She was awarded the OBE for services to the UK Oil and Gas Industry and is a Fellow of the Energy Institute.



## **Professor Paul de Leeuw**

Director, Energy Transition Institute

Paul is a senior industry leader and executive with over 36 years' experience in the global energy sector.

He has worked for a wide range of companies and organisations, including Shell, Marathon Oil, Amoco, BP, Venture Production and Centrica. He is currently the Director of Robert Gordon University's Energy Transition Institute, a Board member of the International School in Aberdeen, a government and industry advisor and a Professor at Robert Gordon University.

Paul is also an experienced non-executive director, with over 25 years of involvement in public, private and voluntary sector organisations. He is a regular contributor to net zero activities, climate change discussions and industry events and a media commentator on issues and developments in the international energy sector.



## Phillip Jefferies

Director of Sales and Marketing, 20/20

Phil is the Sales and Marketing Director at 20/20 Business Insight, an independent provider of project management and

project controls training and consultancy. Phil joined 20/20 in July 2018 as a Business Development Manager following 6 years at the ECITB as Head of Skills Strategy for the South of England.

Phil's background was originally in the construction industry which saw him then share his skills and knowledge delivering construction courses in an FE College. In 2008 he became a Project Manager on a multi-million-pound Project for the Department for Education before progressing to Programme Manager in 2011.



## Catherine Lambert

Head of Product Delivery, ECITB

Catherine Lambert is Head of Product Delivery and the Standard Setting Body at the ECITB, playing a pivotal role in the approved

training provider network and advancing skills and knowledge across the UK's engineering construction workforce. Catherine's approach to product management and delivery is pragmatic and imaginative.

She brings together companies and training providers to pinpoint critical industry needs enabling the ECITB to develop and implement the required training courses, qualifications, and industry standards. This includes meticulously designing National Occupational Standards (NOS), vocational qualifications, and apprentice standards to ensure independent, verifiable occupational competence.



## Ben Whitlock

Technical Director, MIGSO-PCUBED

Ben is a Chartered Project Professional with over 25 years' experience delivering major international programmes

and leading project delivery functions. Working on some of the UK's most significant aerospace and defence programmes for public and private sectors, Ben has extensive experience in setting up and designing PMOs and governance systems as well as leading associated business transformations.

As a Management Consultant, Ben helps clients build and implement P3M delivery solutions with a particular focus on Project Controls and PMOs. He believes Project Controls is ultimately about enabling better business decisions and is passionate about developing new, innovative and future focused ways of using Project Controls to drive business value. He is also a certified Project Controls trainer, who has enthusiasm for developing and inspiring the next generation of practitioners.



## George Cameron FAPM/FCMI

Operations Director, 20/20 Business Insight

George Cameron is Operations Director at 20/20 Business Insight, a provider of world class project management and project

controls training. He is a veteran project professional with over 30 years' experience across the military, defence, and training sectors. Starting his career as an engineer in the Royal Air Force, George moved into industry with BAE Systems, firstly in Saudi Arabia, then from the UK supporting Hawk aircraft programmes for the Indian and South African Air Forces.

He joined 20/20 in 2007, bringing his practical expertise into training, mentoring, and leading delivery teams supporting project professionals across industries.

Professionally qualified with the APM PMQ, PQ, PMI PMP and a Fellow of both APM and CMI, George combines real-world experience with a deep dedication to learner development, quality assurance, and operational excellence in project management training.



## Mike Allan

Global Operations Support Director, Xodus

This conference aligns perfectly with two of Mike's key drivers: improving the quality of project management in our industries

and developing early career talent, as can be demonstrated by his roles as the Executive sponsor of the Early Careers ERG and as a founding member of the Project Management Community within Xodus.

With approaching 25 years' experience in engineering consultancy and the vast majority of those within project management roles, Mike has seen a large spectrum of projects and project management challenges working for clients from majors to independents across the development lifecycle.

Mike has experience running project management training and currently mentors two early career project managers.



## Christine McLean

President of the Controls & Skills Authority

Christine is a global expert in Project Controls and the President of the professional body for Project Controls (Controls & Skills Authority).

She holds her fellowship within Project Controls and is a Certified Professional Cost Engineer. She has almost 30 years' experience within the profession and has led departments with more than 200 project controls professionals.

She is an advocate of apprenticeships and has been a route panel member since IfATE's inception in 2017. She has been part of an author group for a new Project Controls book (launched March 2025) and the Lead Author for the Project Skills GCSE. She won the Project Controls Lifetime Contribution Award at PC Expo in 2024. She is on many boards, steering groups and committees all with the purpose or promotion and protection of the Project Controls profession.





## Scott McNeil

Project Manager, Seaway7

Scott McNeil is an experienced Project Manager at Seaway7, leading the installation of offshore renewables projects as part of the global shift toward renewable energy.

With over 15 years in the offshore energy sector, Scott brings deep expertise in subsea operations, project execution, and offshore construction. Prior to making the transition to the offshore renewables sector with Seaway7, Scott worked with Subsea7, delivering complex oil and gas projects in the North Sea. He is committed to advancing sustainable energy through innovative project leadership, operational excellence and ensuring a safe working environment through all phases of project delivery.



## Andrew Short

Head of Project, Programme, and Portfolio Management,  
Nuclear Decommissioning Authority

Andrew Short is a Senior Leader in the field of Project and Programme Management with over 20 years of experience leading project

and programme teams in the delivery of major capital projects across various industries, including Defence, Oil and Gas, and Nuclear. Andrew has successfully led projects and programmes with values above £500m, in heavily regulated environments, and is often called on to support some of governments most complex and challenging projects as a 'High Risk Reviewer' with the National Infrastructure and Services Transformation Authority.

Andrew is an accredited Programme Management and Portfolio Management Practitioner, a Chartered Project Professional, and a Fellow of the Association for Project Management. He also holds an MBA from the University of Warwick.



## Caspar Bartington

Head of Commercial Partnerships, APM

Caspar joined APM at the very end of 2017, bringing nearly 20 years' experience in marketing, business development and relationship management with customers in the UK, Africa and Asia.

His roles have been within awarding and professional bodies across a range of sectors, the previous one being financial services. Advocacy has always been at the heart of Caspar's work and he has created several professional networks over the years, which share knowledge and strengthen communities.

After leading APM's education outreach work and then APM's volunteering team, Caspar is in his third year of leading APM's excellent Partnership Development team who support and engage nearly 500 organisations (including the ECITB) from a range of sectors, in a range of countries.



## David Whitehouse

CEO, OEUK

David joined Offshore Energies UK (OEUK) on 1 January 2023 as Chief Executive.

David is an established industry leader with 30 years of experience in the oil and gas industry. He spent two decades as managing director and vice president of development operations for CNR International. David is respected across the sector for his strategic and hands-on leadership in the North Sea and around the world, including the USA, Netherlands, and Philippines.

His passion for energy, engineering and innovation is built on a PhD in Theoretical Chemistry from Cambridge University and a first-class degree in Chemistry from Manchester University. He is currently studying at the University of Aberdeen for a Masters in Renewable Engineering.

# Project Management Steering Group

The **ECITB Project Management Steering Group** (PMSG) brings together representatives from across the energy sector to **strengthen skills** and **competency** in project management and leadership.

Formed in 2014, the group promotes best practice, builds capacity and supports initiatives such as professional development, diversity in the industry.

It also hosts the biennial Project Management Conference. Membership is open to companies across engineering construction, including operators, asset owners, service providers and the wider supply chain.

**If you or your organisation would like to get involved, please contact [info.rm@ecitb.org.uk](mailto:info.rm@ecitb.org.uk)**



## ACTIVE Cup project management competition

The ACTIVE Cup is a project management competition for the engineering construction industry.

Run by Cranfield University on behalf of the ECITB and European Construction Institute, this hugely popular competition welcomes delegates from companies representing a range of sectors. Teams taking part manage a project from concept through to completion. The competition enables teams to experience the whole project management process and tests a wide range of project management skills.

Held at Cranfield and Carnoustie, the ACTIVE Cup is a fantastic opportunity to put project management into practice.

**To find out more or take part, please contact Sarah Hepworth: [info.rm@ecitb.org.uk](mailto:info.rm@ecitb.org.uk)**



# Project Collaboration Toolkit



**Work collaboratively across industries**



**Improve project efficiency and delivery**



**Practical guidance for Project Managers**



**Backed by industry, proven in real projects**

Originally developed for the offshore oil and gas sector, the **ECITB Project Collaboration Toolkit** has been updated and is now widely used across all engineering construction sectors.

The toolkit **helps clients, contractors and supply chain organisations work together more efficiently**, sharing industry best practice on joint working. It provides guidance, checklists and resources to achieve or improve collaboration, with a focus on behaviours, stakeholder engagement and practical strategies for project success.

Case studies demonstrating the toolkit in action, along with further information, can be found on our webpage below, where the toolkit is also available to download **free of charge**.

**Download the free toolkit here**





A photograph of three people in a modern office environment. On the left, a man with a beard and a patterned shirt is looking towards the center. In the middle, a woman with curly hair and a dark green shirt is looking at a laptop. On the right, a man with a beard and a striped shirt is also looking at the laptop. They are standing around a table with a laptop, glasses, and other office supplies. The background shows a glass-walled office space with shelves and modern lighting.

# We want your feedback

Please click here to fill out  
our quick feedback survey!