



**EC
ITB***

**Supervisor and leadership
courses**

ecitb.org.uk

Effective supervision, chargehand and leadership skills are vital to the successful running of engineering construction projects.

The ECITB has developed and adapted its supervisor and leadership courses in partnership with engineering construction companies to ensure they meet the ever-evolving needs of industry. The courses have provided robust training for supervisors for over 15 years.

These courses provide tools, techniques and training to increase confidence, effectiveness and team respect.

Chargehand – taking charge

For new and experienced chargehands with little or no previous training, this highly interactive 2-day course outlines the differences between being a team member and a team leader. Delegates learn how to communicate effectively, manage performance and engage with people -resulting in more effective, safer working on-site.

Giving supervisors the edge – the ECITB’s supervisor training programme

This training programme is ideal for developing chargehands, team leaders, supervisors and lead engineers.

It comprises four separate modules that focus on the most important areas for supervisor development, as perceived by employers.

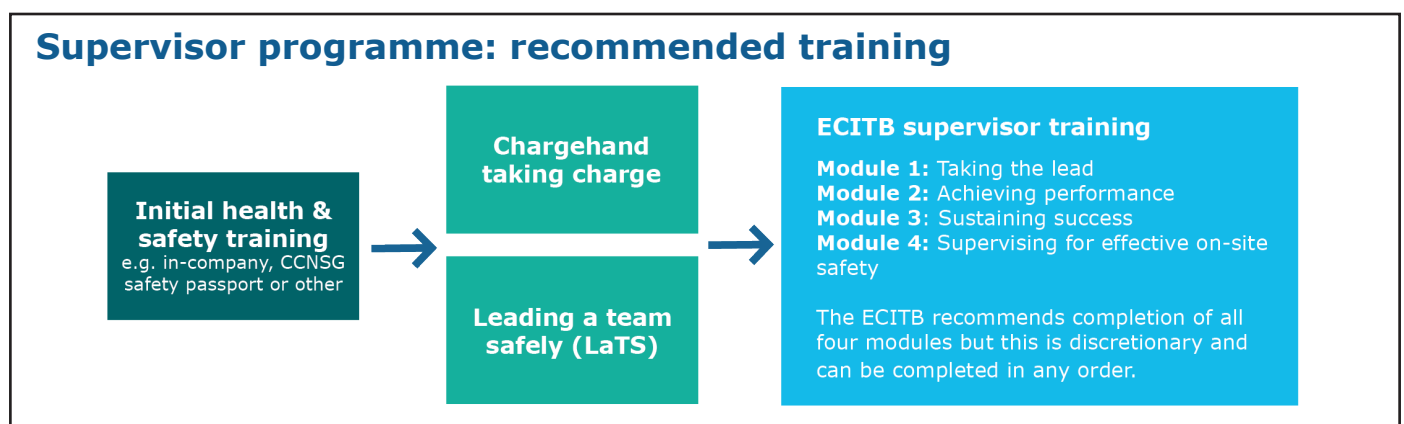
The ECITB recommends completion of all four modules but this is discretionary. They can be completed in any order.

Module 1: Taking the lead (3 days)
Managing self, others and resources. Using effective communication to enhance leadership, delegating effectively, motivating others, empathising and ensuring inclusiveness.

Module 2: Achieving performance (2 days)
Effective ways to develop and influence teams, dealing effectively with change management and unplanned events.

Module 3: Sustaining success (2 days)
Practical tools used to lead a team including task planning, project delivery and budgeting. Plus, project planning and contracting and ensuring quality in delivery.

Module 4: Supervising for effective on-site safety (2 days)
Preparing a site-based work team to work safely through activity briefings, leading and monitoring the team and individuals. Tools for risk assessment and control measures for hazardous working environments and simultaneous operations.



Courses can be delivered both in-person or via a virtual classroom and trainers will travel to locations across the UK.

For more information on these programmes including course content visit:
www.ecitb.org.uk/supervisor-leadership-courses