



EC
ITB*

Work Ready
Trainee Maintenance
Operative Pathway

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Work Ready Programme

The ECITB Work Ready Programme is designed to tackle skills shortages across the Engineering Construction Industry and support individuals into employment.

Work Ready is a collaborative and co-funded partnership between local training providers, employers, the ECITB and applicant referral agencies.

The programme comprises 13 weeks training at the provider and a guaranteed job, subject to successful programme completion, for the right candidates.

The first cohort of Work Ready Trainee Maintenance Operatives was delivered by NETA in 2023. They achieved a 90% completion rate and all of those that completed, secured employment.

Extending the Work Ready programme

The ECITB is looking to extend the programme across the UK. It is calling to training providers and employers to get involved.



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Developing work-ready skills

Upon successful completion of the programme learners will achieve a Diploma in Performing Engineering Operations and employability skills training. They will also receive work-ready skills and ECITB certification including:

- CCNSG Safety Passport
- Manual handling
- Handheld and abrasive wheels
- Working in low risk confined space
- Working at height
- Working safely with hand power tools and equipment
- Mechanical Joint Integrity
- Rigging
- ECITB Digital Passport (delivered through online learning) includes:
 - Using devices and handling information
 - Creating and editing documents and spreadsheets
 - Digital communication
 - Correspondence and presentations
 - Online safety

Following their training, and subject to successful programme completion, learners could secure employment in the engineering construction industry and progress to craft or technician tradesperson.

Find out more on the Work Ready programme

If you are an employer or training provider interested in the ECITB Work Ready Programme, please contact your ECITB Account Manager, email

WorkReady@ecitb.org.uk or visit the website:

www.ecitb.org.uk/WorkReady



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