



EC
ITB*

2023 **ECITB**
PROJECT
MANAGEMENT
CONFERENCE

Shaping our Energy Future:
Project Managing the Change

Wednesday, 31st May 2023

CONFERENCE PROGRAMME

Main Sponsors:

subsea 7

APM Association for
Project Management

Supporting Sponsors:

20
20

AGENDA

Time	Sessions	Speaker	Room
0815 - 0900	Arrival & Registration		Top Foyer
0900 - 0915	Introduction & welcome	Lynda Armstrong Chair, ECITB Andy Brown Interim CEO, ECITB	Ballroom
0915 - 0945	From PM to NM	Paul de Leeuw Director, Robert Gordons University (RGU) Energy Transition Institute	Ballroom
0945 - 1015	Energy resilience and the need to PM the energy transformation	John Butler Energy Transformation Lead, Global Maritime	Ballroom
1015 - 1045	How do we promote and embrace diversity & inclusion in our workforce?	Dr Ollie Folayan Head of Process & Safety (& AFBE UK Co-Founder, Optimus Plus (& AFBE)	Ballroom
1045 - 1100	Break & exhibition		
1100 - 1130	What skills are required in green energy projects, and how do people gain and improve them?	Liam Macintyre Strategy Director, Energy Transition, Subsea7	Ballroom
1130 - 1200	Redefining employment in the energy industry as we transition towards Net Zero	Mavis Anagboso Global Head of Diversity, Equity & Inclusion, Harbour Energy	Ballroom
1200 - 1230	Survive & thrive: Building resilience	Emma McDaid Head of Project Management, Magnox	Ballroom
1230 - 1315	Lunch & exhibition		
1315 - 1330	Afternoon welcome from Project Management Steering Group Chair	Mark Fotheringham Chair, Project Management Steering Group	Ballroom
1330 - 1400	The future of the project profession	Prof Adam Boddison OBE Chief Executive, APM	Ballroom

Time	Sessions	Speaker	Room
Break out sessions:			
Breakout theme 1: People			
1415 - 1445	Shaping your career future	Zia Savel Executive Coach, Zia Savel Ltd	Promenade Suite
1450 - 1520	Project management skills to cross the energy transition	Colin Simpson Project Manager - Offshore Wind, BP	Promenade Suite
Breakout theme 2: Tools & tech			
1415 - 1435	Digital PMO	Louise Benwell Director, Turner & Townsend	Ballroom
1440 - 1500	Agile & digital twins	Charlie Reith Founder / Director, SeaFlo Consultancy Ltd	Ballroom
1505 - 1530	Reimagining project delivery taking data driven approach	Martin Paver CEO, Projecting Success	Ballroom
Breakout theme 3: Business			
1415 - 1445	Managing the change - don't be oblivious to the challenge	Mark Thompson Managing Director, Epeus	Northern Lights
1450 - 1520	Carbon capture: an operator perspective	Shona Campbell Manager / Joint Venture Technical Lead, Neptune Energy	Northern Lights
1530 - 1550	Break & exhibition		
1550 - 1635	What does the future look like for the O&G industry	Ian Phillips Director, Energy Transition Advisory Ltd	Ballroom
1635 - 1650	Closing remarks	Andy Brown Interim CEO, ECITB	Ballroom

WELCOME

Welcome to the 2023 ECITB Project Management Conference.

The theme this year focuses on the leadership role of the project management community in journey to net zero and the critical role it will have in achieving a successful energy transition.

Our last conference, held in 2021 whilst we were still emerging from the restrictions brought about by COVID-19, was entirely virtual. Being here together in person again today presents us with the opportunity to reflect on how much our unique landscape has changed since 2019.

The transition to a different energy future is clearly evident here in Aberdeen as we witness the planning and launch of projects aimed at securing our energy supply amidst ongoing geopolitical instability.

In addition to this we face ongoing challenges stemming from an increasingly tight labour market, emerging skills shortages and worsening economic conditions across the globe.

Today's conference will examine how we can ensure projects not only survive but also thrive in this unpredictable climate.

Aimed at project practitioners and a wide range of other stakeholders, as delegates you will have the opportunity to listen to leading industry influencers and are encouraged to participate in discussions about the challenges and opportunities ahead of us.

The ECITB is delighted to welcome a range of contributors from across the industry and the supply chain to share their extensive knowledge and experience of project delivery. I would personally like to thank them for helping make this event a success and also to pass on my thanks to the sponsors who have made today's event possible.

A handwritten signature in dark ink, appearing to read 'Andy Brown'.

Andy Brown
Interim Chief
Executive
ECITB

ABOUT ECITB



The Engineering Construction Industry Training Board (ECITB) is the employer-led Government skills body for the engineering construction industry. We work with employers and training providers to make sure the workforce has the skills required now and to meet future demand. Last year the ECITB invested over £25m of funds raised through our training levy in technical, management and professional training, apprenticeships and careers programmes to attract new recruits into engineering construction.

An arm's length body of Government sponsored by the Department for Education (DfE), the ECITB works with employers to attract, develop and qualify the engineering construction workforce in a wide range of craft, technical and professional disciplines. The engineering construction supply chain operates across the oil and gas, nuclear and renewables sectors, as well as major process industries, such as chemicals, pharmaceuticals, food processing, water and waste treatment. This network of companies and their skilled workforce will play a key role in delivering net-zero.

For more information visit www.ecitb.org.uk

Change Changes

APM Conference, 8 June 2023, Birmingham



Headline
Sponsor

#APMconference

HOST



Andrea Brymer is one of Scotland's best-known newsreaders and currently, the main female anchor for the multi-award winning STV North.

Always interested in people and their stories, Andrea started her career as a journalist at STV over 25 years ago.

In her role as main anchor, Andrea presents the nightly news for STV North but also appears regularly on STV Central. Over the years, she has covered numerous Scottish and General elections, the Independence Referendum of 2014, Scotland v England Euro Qualifiers at Wembley, the COP26 global summit and the COVID pandemic.

Outside work, Andrea is mum to three boys, who keep her extremely active and entertained. She is passionate about Scotland and is an Angus Ahead Champion, promoting the county in which she was born. She is also patron of the TCCL charity, Tayside Children with Cancer and Leukaemia. Most recently, Andrea has become an Ambassador for MND Scotland.



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Project Management & Project Controls training in the UK.

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Applied Project Management.



SPEAKERS



Charlie Reith

Founder/ Director
SeaFlo Consultancy Ltd

With a BSc in Marine Engineering Sciences from Strathclyde University and an MSc in Project Management from the University of Aberdeen, Charlie has 42 Years of experienced in managerial, principal and lead roles in Project Management, Subsea and Marine Engineering, Asset Management, and Operations.

Charlie is the Founder/ Director of SeaFlo Consultancy Ltd, established in 2010 as an SME and now supports international clients in both oil and gas and LNG, Marine services which includes Asset & Integrity Management consultancy and specialist training services which are recognised continuous professional development training by the SUT/IMarEST partnership for registered professional technicians, engineers, and marine technologists. This includes energy transition zone studies for hydrogen fuel cell technologies, offshore wave energy, net zero economy transition CO2 capture projects, blue economy opportunities and ocean awareness program via the IMarEST.



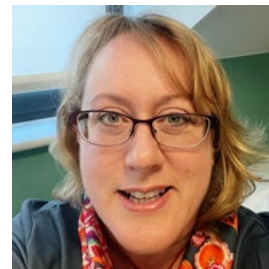
Colin Simpson

Project Manager (Foundations) – Offshore
Wind
BP

Colin joined bp in 1996 after graduating in chemical engineering from the University of Manchester Institute of Science and Technology. He completed his graduate training within the petrochemical site at Hull before transferring to bp's North Sea upstream division in 2001, based in Aberdeen.

His career in project management began with brownfield site projects, upgrading existing assets to maintain safe, reliable operations and adapting the assets to changing production profiles.

In 2022 he fulfilled a long-held ambition to transition into the renewable energy business within bp and is currently working on the Morven Offshore Wind project, being developed by a UK joint venture between bp and EnBW.



Emma McDaid

Head of Project Management
Magnox

Emma began her career as a Mechanical Engineer having graduated from the University of Sheffield before joining Atkins, an engineering consultancy in Bristol.

She has led projects across multiple sectors such as – Airbus A400M ribs, wingtip, and spars; Emergency Response Centre at Sizewell in response to Fukushima; Hatfield rail crash vehicle strengthening and many more.

During her eight years with EDF she delivered the early enabling contracts; worked with the supply chain on early pre-construction planning for the nuclear island; set up the HR and IR department; led the women's network; implemented the construction excellence behavioural safety programme.

Two and half years ago Emma joined Magnox as the Head of Project Management, combining her love of project management, with the development of people. During her time in Magnox she has built a community of project managers across the 12 sites, and has introduced a tapestry of initiatives targeted at building a resilient capability.



Ian Phillips

Director
Energy Transition Advisory Limited

Ian Phillips has over 35 years' industry experience including 18 years with oil operating companies Shell, BP, Marathon and Ramco and six years with the major service company Halliburton.

In 2007 he became a founding Director of CO2DeepStore Limited, and in 2013 he and his CO2DeepStore colleagues launched Pale Blue Dot Energy – an energy transition consultancy business.

Since October 2022 Ian has been an independent consultant in the Energy Transition space.

He obtained an M.Eng. in Petroleum Engineering from Heriot Watt University and an MBA through the Open University. He is also a Fellow of the UK Energy Institute and is a Chartered Petroleum Engineer.

He served two terms as Chair of the SPE Aberdeen Section and as a Regional Director on the SPE International Board. He also chairs the local Young Enterprise Board, and lectures on the MBA programme at Robert Gordon University in Aberdeen and at the University of Dundee.

SPEAKERS



John Butler

Global Lead
Energy Transformation within Global
Maritime

John is an accomplished business manager with over 20 years' experience in maritime, oil and gas and now energy transformation industries. A Chartered Mechanical Engineer and a Fellow of the IMarEST, John worked as a project management throughout his career delivering offshore subsea construction projects and technical studies.

John is a qualified project management practitioner through the Association of Project Management (APM). Having started his career at sea he has held numerous senior leadership roles within major onshore and offshore engineering companies, including Jacobs Engineering, TechnipFMC and Wood. John is now Global Lead for Energy Transformation within Global Maritime.



Liam Macintyre

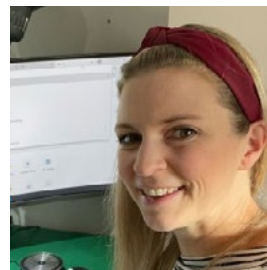
Strategy Director - Energy Transition, UK &
Global IRM
Subsea 7

As Strategy Director – Energy Transition, Liam is responsible to develop, drive and coordinate the various Energy Transition activities across the Subsea7 business streams, including Seaway7, Xodus and 4Subsea.

A mechanical engineer by trade and an alumni of London Business School, Liam offers business leadership with a solid grounding in engineering principles. He has held various roles across engineering, project management, business development and senior leadership.

He is a champion of cross-industry collaborative contracting partnerships, creating value which would not be possible by each organisation operating as a separate entity, and he holds the behavioural skills to make it a success.

By collaborating with industry partners, he aims to solve big challenges to transform our energy system and implement low carbon integrated energy solutions.



Louise Benwell

Director
Turner and Townsend

Louise leads the project controls team with Turner and Townsend in Scotland. With over 13 years' experience in the railway and construction industry, Louise has worked on many large scale, multi-disciplinary rail improvement programmes both in Scotland and Sydney, Australia.

She has spent significant time working in a construction environment and loves getting out of the office back to site. Her core specialisms lie in planning and scheduling and performance reporting. Louise is an expert in earned value management and is accredited to deliver the APM foundation and practitioner courses. Louise forms part of the APM Scotland committee



Martin Paver

CEO
Projecting Success

Martin Paver is the CEO of Projecting Success, a company focused entirely on transforming project delivery through project data analytics.

Martin is the founder of the 10,000+ member project data analytics community and member of the APM's Data Advisory Group. Until end 2022 he was co-chair of the Project Data Analytics Task Force.

He is an internationally renowned expert on the use of data in project delivery and is taking a leading role in reshaping how projects are delivered. He is a Fellow of the APM and Chartered Project Professional. He has led projects up to \$1bn and portfolios up to \$10bn.

SPEAKERS



Mark Fotheringham

Chair
The Project Management Steering Group

Mark has extensive experience in the upstream oil and gas industry, inclusive of several international assignments, gaining significant skills in operational and project leadership. He has expert knowledge, and experience across a wide range of industry relevant subject areas, primarily project management, HS&E, engineering and operations.

Mark is motivated by the opportunity in energy transition and in solving the complex energy trilemma through reduction in carbon intensity, delivering alternative energy sources and in decommissioning used assets. He is a Chartered Project Professional and Fellow of the Association for Project Management.



Mark Thompson

Managing Director
Epeus

Mark graduated with an electrical and electronics degree in his mid-twenties after a short career as a weapons engineering mechanic in the Royal Navy. Following a spell working in quality and offshore safety management, he became involved in large, complex offshore deepwater drilling rig upgrade projects including the management of the first generation of Transocean's dual-activity ultra-deepwater drillships.

His reputation as a problem-solver who could turn troubled projects around inspired him to found Epeus in 2002.

Mark and the folks at Epeus have been involved in over 250 challenging offshore projects all around the world, involving billions of their client's capital, while helping them recognize opportunities to save countless millions that would otherwise be lost dealing with and recovering from impacts from identifiable value-eroding project events.



Mavis Anagboso

Global Head of Diversity, Equity & Inclusion
at Harbour Energy

Mavis is the Global Head of Diversity, Equity & Inclusion at Harbour Energy.

Her career began over two decades ago with the UK Civil Service, where she worked in various Economics leadership roles to support UK Macroeconomic policy at its highest level, working with decision-makers in the Bank of England, Ministry of Defence and Her Majesty's Treasury.

She subsequently progressed to the energy sector, working across the value chain for an operator, supplier, and the Oil & Gas industry regulator. Until recently, she managed a bespoke diversity consultancy, supporting businesses in the energy industry with their inclusion strategies. Mavis was an inaugural member of the Diversity and Inclusion Task Group set up in 2019 by Oil and Gas UK to drive inclusion in the UK oil & gas industry.

Mavis is a passionate advocate of Diversity, Equity & Inclusion and frequently writes on the subject. She is co-founder of a Scottish charity, Africulture, set up to drive cultural integration in Scotland. She lives in Aberdeenshire with her family and, outside work is a keen hillwalker and amateur sailor.



Ollie Folyan

Head of Process and Safety
Optimus Plus

Ollie Folyan Head of Process and Safety Optimus Plus Ollie Folyan is visiting professor to the School of Science and Engineering, University of Dundee and Head of Process and Safety at Optimus Plus in Aberdeen. He is the co-founder of AFBE -UK.

Ollie graduated with a BEng in Chemical Process Engineering with Fuel Technology from the University of Sheffield in 1999 and then earned a Doctorate (PhD) in Fuels and Combustion from University of Leeds in 2002 authoring five international publications in the field of combustion.

Ollie has worked on Major CAPEX Front End Engineering Design, Detailed Design and commissioning Projects.

Ollie was a member of the All-Energy Diversity and Inclusion task group established by Oil and Gas UK and has been a judge of the Young Woman Engineer of the Year Awards and the Oil and Gas UK Awards.

SPEAKERS



Paul de Leeuw

Director
Energy Transition Institute
Robert Gordon University

Paul is a senior industry leader and executive with over 34 years' experience in the global energy sector. He has worked for a wide range of companies, including Shell, Marathon Oil, Amoco, BP, Venture Production and Centrica.

He is currently the Director of Robert Gordon University's Energy Transition Institute, Chair of PlanSea Solutions, a government and industry advisor, a Board member of the International School in Aberdeen and a Professor at Robert Gordon University (UK).

Paul is an experienced non-executive director, with more than 25 years of involvement in public, private and voluntary sector organisations.

He is also a regular contributor to industry events and a frequent media commentator on issues and developments in the international energy sector.



Shona Campbell

A Chartered Project Professional (ChPP) /
Chartered Engineer (CEng)

Shona Campbell has been leading complex projects since 2003, primarily in the energy industry.

A Chartered Project Professional (ChPP) and Chartered Engineer (CEng), she has worked offshore and onshore in various roles (project manager, integration manager, construction manager, interface engineer and project engineer), on large and small projects, in the UK and internationally.

In the last decade, she has been called upon to lead in the aftermath of Crises and to lead strategic projects with a diverse range of stakeholders.



Professor Adam Boddison OBE

Chief Executive
APM

Adam joined APM as Chief Executive Officer (CEO) in September 2021. He has a non-executive director portfolio that includes being Chair of the Corporation at Coventry College and Trustee for a multi-academy trust providing education for 32,000 pupils across 58 primary, secondary and specialist settings.

Adam is also a Visiting Professor at Stranmillis University College and the University of Leicester (School of Business). Prior to joining APM, Adam held leadership roles in several membership organisations including as CEO for nasen (National Association for Special Educational Needs) and Director of the Centre for Professional Education at the University of Warwick. He has published a range of books and articles and is a qualified clinical hypnotherapist.



Zia Savel

Executive Coach
Zia Savel Ltd

Zia has 25 years' experience across multiple sectors including: technology, distribution, travel, energy, education, retail, and health sectors. Zia has led learning and development through design and delivery of programmes, facilitation, consulting, talent management, training, project management, assessment, coaching and mentoring.

Zia's experience in the Energy sector involved substantial global and strategic leadership as Talent Director for a FTSE250 global consultancy business. Zia's has been involved in multiple mergers, acquisitions and disposals which brings broad organisational effectiveness and change capabilities.

Zia is an experienced Executive and Systemic Team Coach for Executive Leaders and has in depth experience of Executive Leadership Facilitation. Zia has coached many senior leaders through career transitions. Examples of career transitions that Zia has included onboarding leaders, promotions (broader business & geographies), parental leave, relocations, retirements, and settlement agreements.



To mark its commitment to bring about change across the industry workforce, the ECITB has created an Inclusion, Diversity, Equality Action taskforce (IDEA). This group will focus on ECITB's role in supporting diversity and inclusion in the ECI sector. We will :

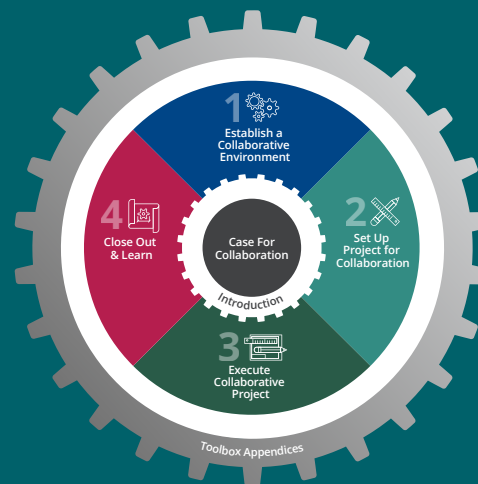
- Work with employers to develop training, and ensure diversity and inclusion awareness is embedded in ECITB training standards.
- Facilitate the sharing of good practice in inclusion and diversity to raise awareness and showcase progress.
- Work with the industry to promote career opportunities in the ECI sector for all individuals regardless characteristics and background.
- Work with providers to ensure that training and education is accessible to all, and increase the diversity of trainees.

Learn about our equality, diversity & inclusion initiatives on:
www.ecitb.org.uk/diversity-inclusion

PROJECT COLLABORATION TOOLKIT

A 'Go-to' guide on how to collaborate on projects

Enhancing project performance through collaboration



A toolkit for executive managers, project sponsors, project managers and project teams to support project collaboration from inception to completion including 'Hints and Tips' for non-collaborative project environments. Principally the ECITB Project Collaboration Toolkit provides guidance on what should be done to achieve or improve collaboration for the benefit of projects with specific focus on the behavioural aspects of project management that need to be carefully addressed for effective collaboration.



Available online and free to download:
www.ecitb.org.uk/professional-management-training/project-collaboration-toolkit

ACTIVE CUP

ECITB project management competition

subsea 7



Active Cup Winners 2023 - Petrofac

The ACTIVE Cup is a project management competition for the engineering construction industry. Run by Cranfield University on behalf of the ECITB and European Construction Institute, this hugely popular competition welcomes delegates from companies representing a range of sectors.

Teams taking part manage a project from concept through to completion. The competition enables teams to experience the whole project management process and tests a wide range of project management skills. The aim is for a team to make the most profit against their initial cost.

For further information about the ACTIVE Cup, please contact
Dawn Thompson via dawn.thompson@ecitb.org.uk (Cranfield) or
Nikki MacPherson via nikki.macpherson@ecitb.org.uk (Carnoustie)



COLLABOR8

TRANSITIONING TO NET ZERO

A podcast brought to you by the ECITB



ecitb.org.uk/skills-for-net-zero

Proud sponsor of the ECITB project management conference

We make offshore energy transition possible through the continuous evolution of lower-carbon oil and gas and by enabling the growth of renewables and emerging energy. We are a leader in the delivery of offshore wind farm solutions with over 10 years' experience and 8GW infrastructure delivered.

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