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# Work Ready Programme

[www.ecitb.org.uk](http://www.ecitb.org.uk)

## Work Ready Programme

The ECITB Work Ready Programme is designed to tackle skills shortages across the Engineering Construction Industry and support individuals into employment.

Work Ready is a collaborative and co-funded partnership between local colleges, employers, the ECITB and the Department of Work and Pensions.

The 16-week programme comprises 13 weeks at an FE college, three weeks of work placements involving core engineering trades and a guaranteed job interview at the end.

The first cohort of learners started at [Pembroke College in February 2023](#). They will follow a vocational qualification in fabrication and welding processes, maintenance techniques and hand-fitting skills. Following the course, they will be work ready and semi-skilled to support local industry demands.

## Extending the Work Ready programme

The ECITB is looking to extend the programme across the UK. It is calling to training providers and employers to get involved.

## Developing work-ready skills

Upon successful completion of the programme learners will achieve a Diploma in Performing Engineering Operations and employability skills training. They will also receive work-ready skills and ECITB certification including:

- Client and Contract National Safety Group (CCNSG) Safety Passport
- Manual handling
- Handheld and abrasive wheels
- Working in low risk confined space
- Working at height
- Working safely with hand and power tools and equipment
- ECITB Digital Passport (delivered through online learning) includes:
  - o Using devices and handling information
  - o Creating and editing documents and spreadsheets,
  - o Digital communication
  - o Correspondence and presentations
  - o Online safety

Following their training learners could secure employment in their local engineering construction industry and progress to craft or technician tradesperson.

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## Find out more on the Work Ready programme

If you are an employer or training provider interested in the ECITB Work Ready Programme, please contact your ECITB Account Manager, email [WorkReady@ecitb.org.uk](mailto:WorkReady@ecitb.org.uk) or visit the website: [www.ecitb.org.uk/WorkReady](http://www.ecitb.org.uk/WorkReady)

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