

EC
ITB*

Performance Highlights

2021 - A Year in Review

CHRIS CLAYDON, CHIEF EXECUTIVE



2020 to 2022 Strategy



Foundations



- Industry-leading standards, qualifications and quality assurance
- Strong evidence base
- An industry wide levy
- Collaborative approach

Meeting the current skills need



- Tackling skills gaps and shortages
- Pipeline of new entrants
- Competence assurance
- Improving access to quality training

Preparing for the future



- Anticipating future skills gaps and shortages
- Responding to Industry 4.0
- Influencing Government policy
- Diversity and inclusion



Pandemic Priorities

- Retention
- Maintaining new entrant pipeline
- Accelerating transition

Foundations

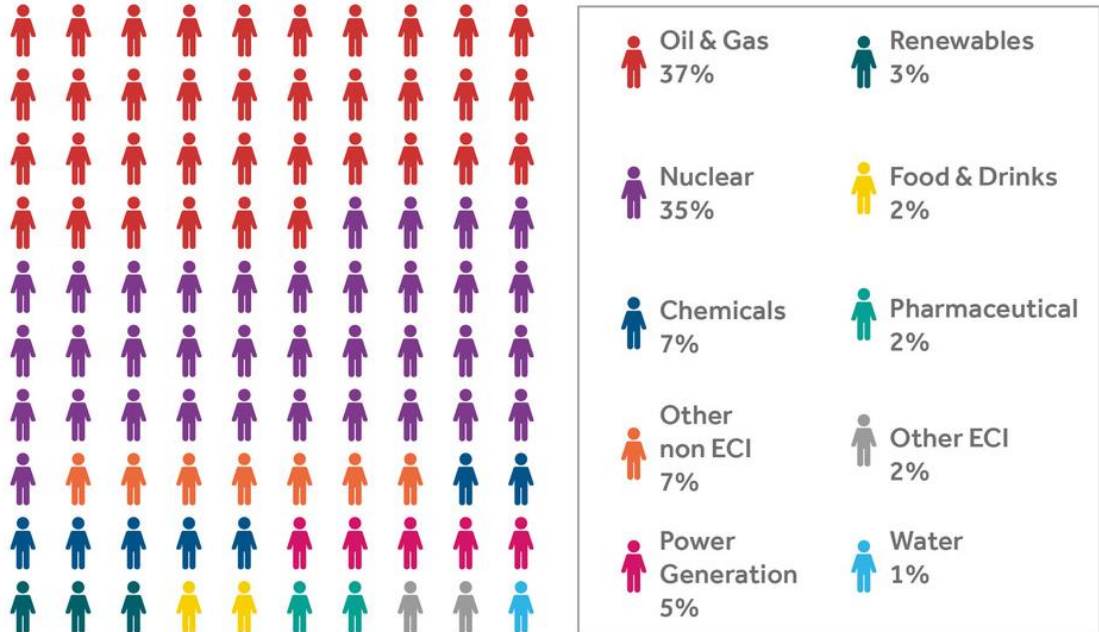
- Delivered workforce census
- Reviewed over 100 NOS, 8 new training standards and 50 technical tests/ qualifications using 145 industry work groups
- 2897 learners supported to undertake D&I training
- Delivered ECI response to PM's Skills Stocktake
- Published first ECITB impact report



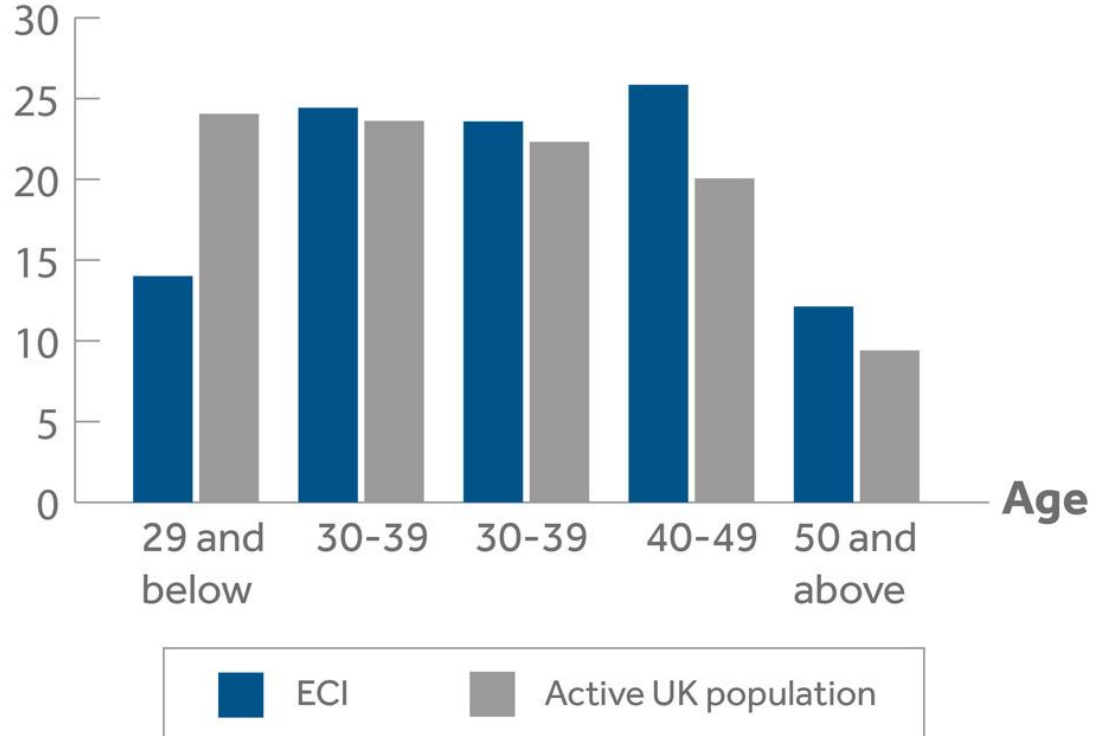
ECITB Workforce Census



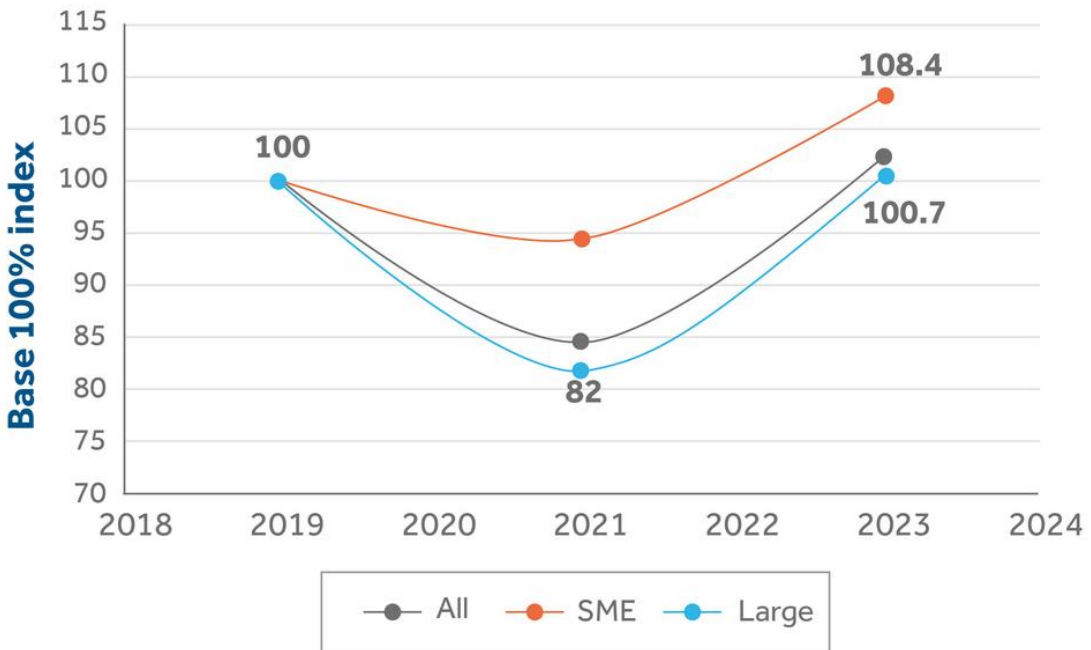
Distribution of workers across sectors



Workforce growth



Age



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Meeting current skills needs

- Funded > £26m of training to address skills gaps and shortages
- Supported over 1000 new entrant starts in 2021
- HPC welding standards and assessment
- Developed and trialed progressive new entrant programme, drawing on government funding
- Conducted 176 provider audits
- Site-based digital assessment for Connected Competence trialed

ECITB New Entrant Support



1973

Total number of ECITB Apprentices in 2021



210

Total number of ECITB Scholars in 2021



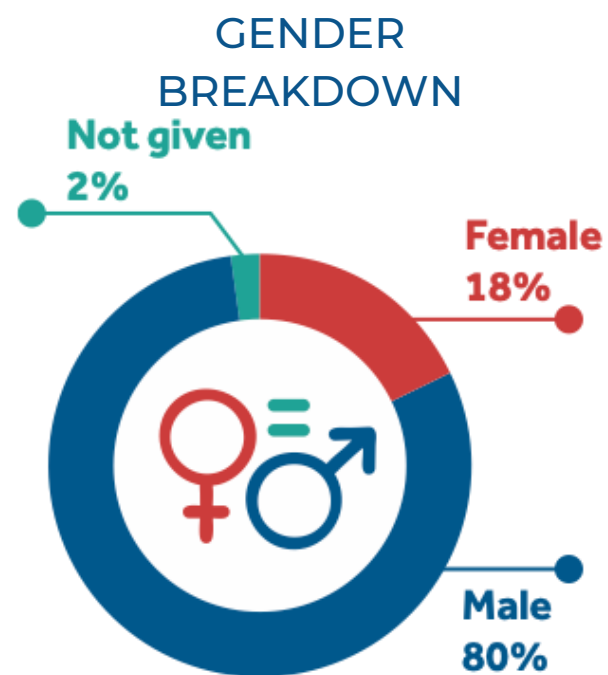
247

Total number of ECITB Graduates starts in 2021

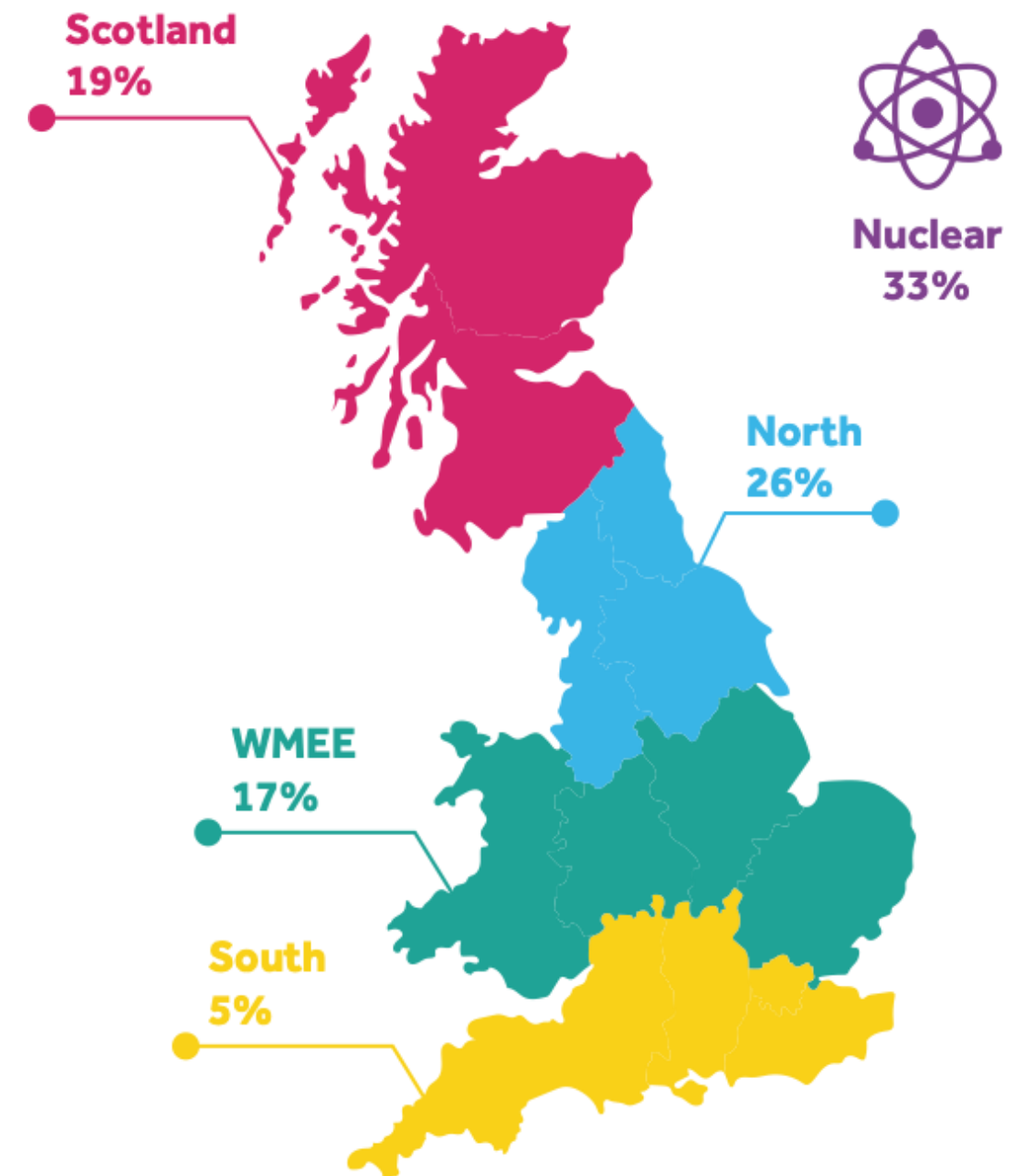


646

Total number of ECITB Apprentice starts in 2021



ECITB APPRENTICES AROUND THE UK





Preparing for the future

- Delivered skill mapping analysis for net zero
- Established Energy Transition Leadership programme and Energy Transition Technician scholarship
- Supported the North Sea Transition Deal, nuclear and offshore wind sector deals
- Proactive government engagement
- Established ECITB Net Zero Network

Customer Satisfaction & Stakeholder Survey



88%

of employers were satisfied with the accessibility, quality and affordability of training



79%

of employers felt the ECITB is contributing positively to government policy on skills (compared to 64% in 2020)

AREAS FOR IMPROVEMENT

- E-learning
- Working collaboratively
- Engagement with training providers.



70%

of employers said ECITB had been effective in supporting the training and recruitment of new entrants into the industry



93%

of employers are satisfied with the overall service of their account manager.

Final point.....demand for our resources in 2022 will continue to outstrip supply and we will need to prioritise



Developing the ECITB Strategy 2023-25

David Nash, Director, Strategy and Policy

Jenny Young, Deputy Director, Strategy and Policy

ECITB National Forum, Feb 2022



Challenges and Opportunities

Labour market and workforce

- Skills shortages / competition for skills
- Attracting new entrants to sector
- Diversity and inclusion

Industry drivers

- Growth in project activity
- Multi-paced transition to net zero
- Technological change
- Cyber security

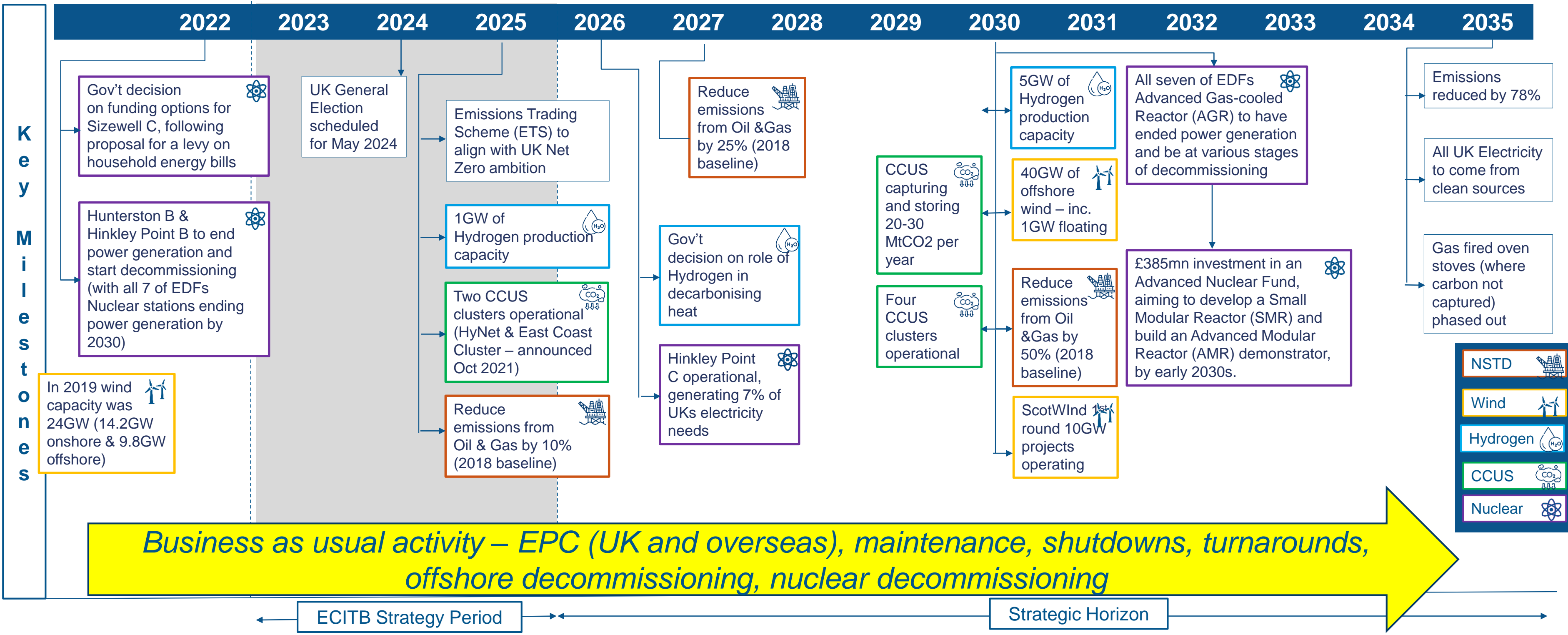
Training landscape

- Access – right place, right time, right medium
- Changing learner expectations
- Government policy changes



Strategic Horizon 2022 - 2035

Key
 NSTD = North Sea Transition Deal
 CCUS = Carbon capture, utilisation & storage



Priority focus area – delivering workforce volume

Challenge

- Tight labour market
- Increasing demand for skilled labour

Current actions

- Targeted interventions (e.g. scholarships)
- Standardising competence assurance
- Working with governments to harness policy initiatives for the benefit of ECI (e.g. bootcamps, T-levels)

Future plans

- Proactive careers strategy
- Increasing diversity of new entrant intake
- Developing multiple, progressive pathways into industry

Priority focus area – preparing for net zero

Challenge

- Meeting labour demand and new skills requirements
- Seamless transition routes
- Multi-paced transition

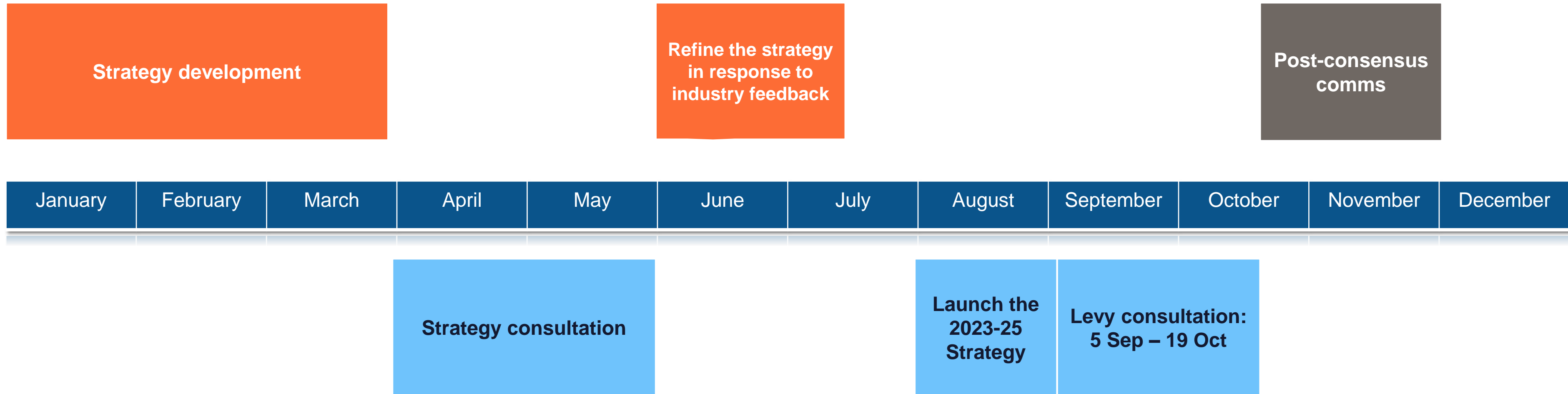
Current actions

- ECITB's Energy transition interventions – e.g. Energy Transition Leadership Programme, Energy Transfer Technician Scholarship
- Direct engagement with Industrial Clusters
- Knowledge sharing and collaboration

Future plans

- Embed ECITB as key skills partner in Industrial Clusters
- Evolve skills mapping and demand modelling
- Training solutions that dovetail with government policy

Timeline



Strategy Workshops

Scotland	Aberdeen	20 th April
	Central Belt	21 st April tbc
South / EDP	London	12 th May
WMEE	Midlands / East of England	26 th April
	South Wales	12 th May
North	North West (Birkenhead)	27 th April
	Yorkshire & Humber (Stallingborough)	28 th April
Nuclear	Manchester	17 th May
ATPs	England based providers x 2	tbc
	Scotland based providers	tbc
Government	Westminster	25 th May
	Edinburgh	tbc
	Cardiff	31 st May

Questions

- Do you recognise the challenges and opportunities facing industry?
- Are the priorities for the ECITB right? What is missing?
- Where do you think we should concentrate our efforts?

