



Project Management Mentoring Programme

Programme Overview

The ECITB Project Management Steering Group has developed two programmes: **Cross Sector/Nuclear & Oil & Gas** for individuals working within the engineering construction industry (ECI) who wish to further their careers in the project management and project control specialisms. We also welcome applications from mentors or mentees working in or moving into energy transition projects. The Project Management Steering Group comprise of senior industry practitioners collaborating together to provide experiential development and guidance across all sectors within the engineering, design and procurement community in sectors such as power, water, nuclear, upstream oil & gas, pharmaceutical & chemical, renewables and food & drink.

The ECITB is looking for candidates to participate in an eight month guided programme. This is available to the wider Project Management Community including ECITB member and non-member companies.

What to expect

The Project Management Mentoring Programme is a guided relationship with ECITB recognised industry mentors who are experienced project management practitioners working within the ECI, sharing their knowledge, skills and experience to assist the mentees' progress in their career.

The scope of mentoring will include project management tools, behaviours and leadership development within the context of operations within the engineering construction industry sector.

Benefits

Mentees recommend this programme identifying the following benefits:

- As the mentor is independent of the work, this enabled open and empowering discussions
- Exposure to broader project management networks and perspectives from other areas of industry
- Increased career development motivation
- Improved project management knowledge and skills
- Changed behaviours in relation to work and personal development

Programme Structure

Successful Applicants will:

- Undertake a self-assessment against the ECITB Project Management Framework
- Agree with their industry mentor areas of competence for development
- Set objectives and action planning
- Have regular communication and reviews with their mentor
- Undertake a post-programme self-assessment (against the ECITB project management framework) and review progress against set objectives

Mentee Experience / Prerequisites

Mentees should already be working within the engineering construction sector and working within a project management/project controls role, and would like to develop/enhance their skills and competence in this area.

Mentees must be prepared to travel at their own expense.

For the Mentoring Programme applicants must have achieved:

- PMQ/APMP/IPMA Level D (or equivalent) and minimum 3 years' relevant experience OR
- 5 years' relevant experience as a minimum

We welcome applications from all levels and through our extensive mentor/mentee matching process, we will ensure that each pairing is suitably matched based on experience level and/or objective.

Fees

The **ECITB Recognised Industry Mentors** volunteer their time and knowledge. There is no cost to join the programme however mentees are responsible for any travel expenses incurred.

For candidates not able to attend mentoring for a May launch, please note your interest in the programme by emailing pm-mentoring@ecitb.org.uk

How to apply

For further information and an application form please contact pm-mentoring@ecitb.org.uk