

Programme Overview

The ECITB Oil & Gas Project Management Steering Group (OPMSG) has developed a Project Management-specific Mentoring Programme available for individuals working within the sector, who wish to further their careers in the Project Management and Control specialisms. The OPMSG comprise of senior Industry Practitioners collaborating together to provide experiential development and guidance across all sectors within the Upstream Oil & Gas community.

Annually the ECITB seeks 15 candidates to participate in an eight-month programme in the Aberdeen area. In addition programmes are preparing to commence for the Engineering Design & Procurement community in SE England and the Nuclear sector

This is available to the wider Project Management Community including ECITB member and non-member companies

What to expect

The Project Management Mentoring Programme is an eight-month guided relationship with **ECITB Recognised Industry Mentors**, who are experienced Project Management Practitioners sharing their knowledge, skills and experience to assist the Mentee's progress in their career. Both parties will mutually agree areas of development and work towards set objectives and plans specific to the individual.

The scope of mentoring will include Project Management Tools, Behaviours and Leadership Development within the context of operations.

For further information please see the Project Management Mentoring Webpage on <https://www.ecitb.org.uk/professional-management-training/>

Benefits

Mentees recommend this programme identifying the following benefits:

- As the mentor is independent of work this enabled open and empowering discussions
- Exposure to broader PM networks and perspectives from other areas of industry
- Increased career development motivation
- Improved PM knowledge & skills
- Changed behaviors in relation to work and personal development

Programme Structure

Successful Applicants will:

- Undertake a self-assessment against the ECITB Project Management Framework
- Agree with their **ECITB Recognised Industry Mentor** areas of competence for development
- Set Objectives and Action Planning
- Have regular communication & reviews with their Mentor
- Undertake a post-programme self-assessment (against the ECITB PM Framework) and review progress against set objectives

Mentee Experience / Prerequisites

Mentee's should already be working within a Project Management / Project Controls role, and would like to develop / enhance their skills and competence in this area.

The Mentors will be from the local area, and as such, the Mentees must be local or prepared to travel at their own expense.

For the **Mentoring Programme**: applicants must have achieved:

- PMQ / APMP / IPMA Level D (or equivalent) and minimum 3 years' relevant experience OR
- 5 years' relevant experience as a minimum

We welcome applications from all levels and through our extensive mentor/mentee matching process, we will ensure that each pairing is suitably matched based on experience, level and/or objectives

Fees

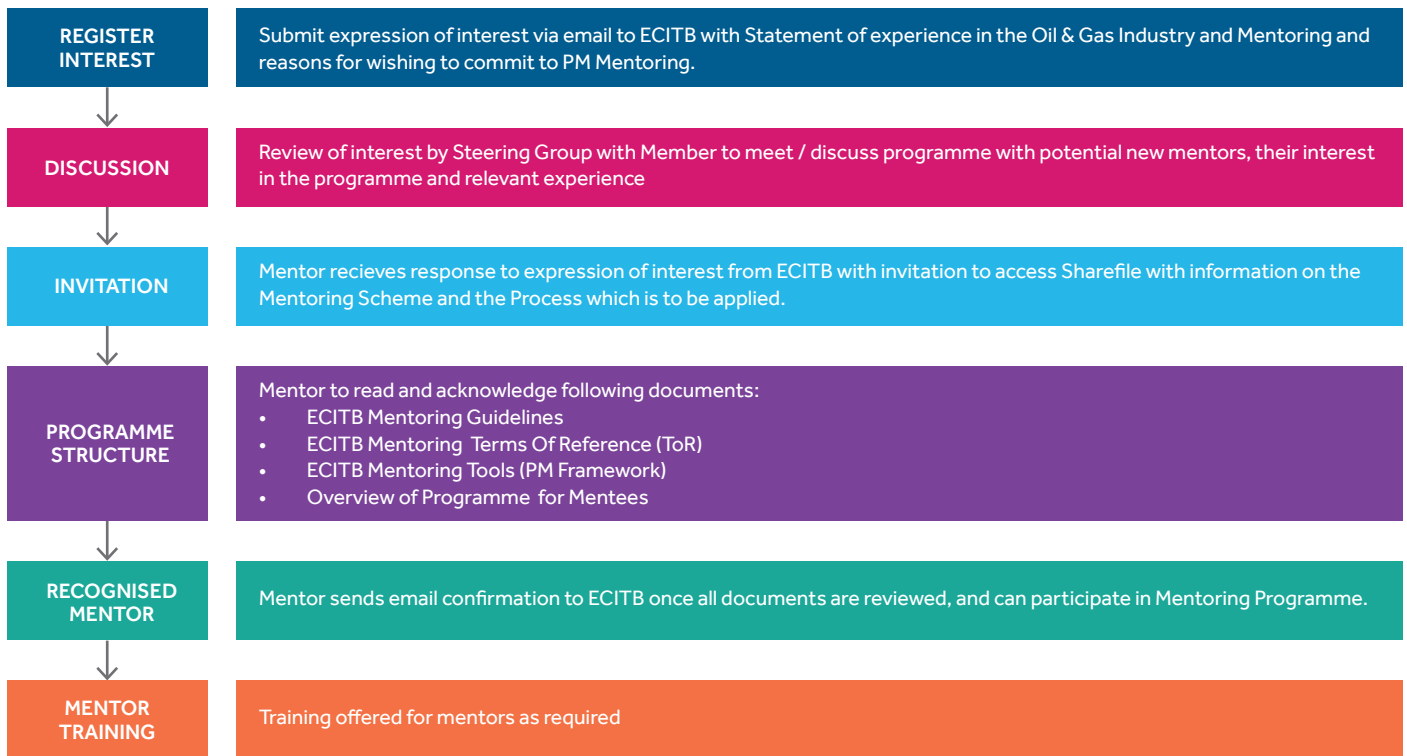
The **ECITB Recognised Industry Mentors** volunteer their time and knowledge without financial cost. There is no cost to join the programme however Mentees are responsible for any travel expenses incurred.

How to apply

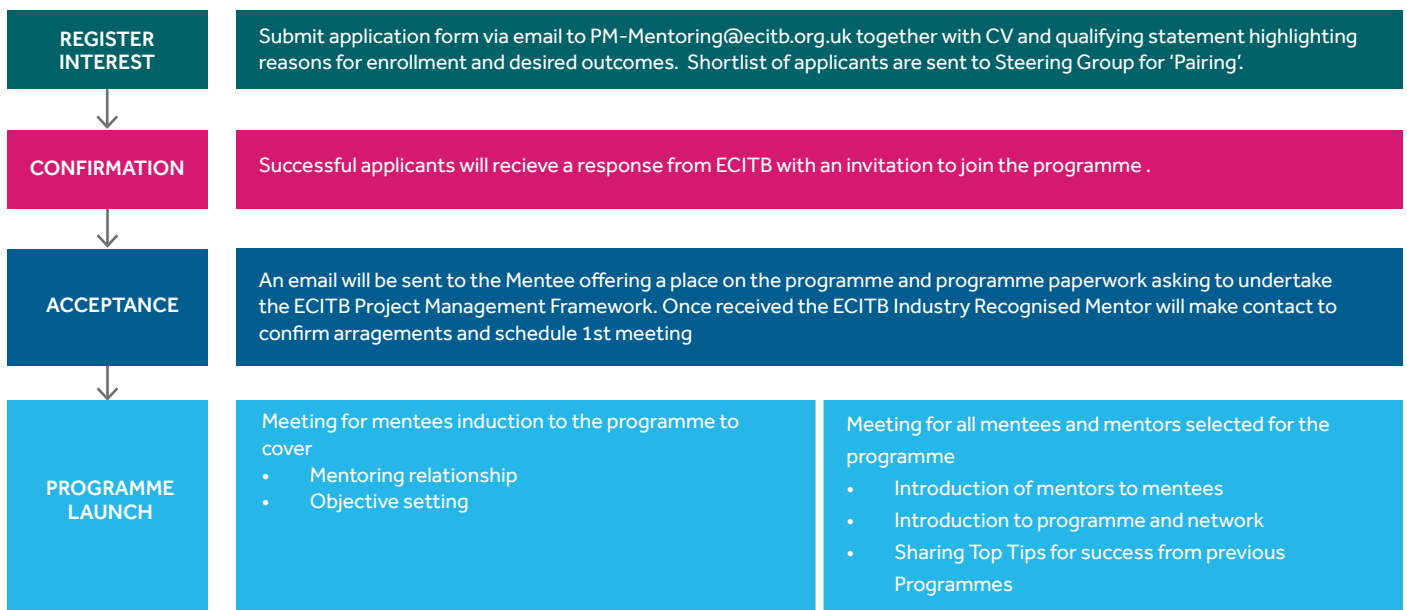
Please note your interest in participating in a future PM Mentoring Programme, as a mentor or mentee, by emailing pm-mentoring@ecitb.org.uk. Please include your work location.

ECITB Oil & Gas Industry Project Management Mentoring Programme

ECITB Industry Recognised Mentor Process



ECITB Mentee Registration Process



Programme Outline

