



Oil & Gas Industry Project Management Mentoring Programme

Programme Overview

The ECITB Offshore Project Management Steering Group (OPMSG) has developed a Project Management-specific Mentoring Programme available for individuals working within the Oil & Gas sector, who wish to further their careers in the Project Management and Control specialisms. The OPMSG comprise of senior Industry Practitioners collaborating together to provide experiential development and guidance across all sectors within the Upstream Oil & Gas community.

The ECITB is looking for 15 candidates to participate in an eight-month programme in the Aberdeen area. This is available to the Oil and Gas community including ECITB member and non-member companies

There will be two streams of mentoring within the programme – Foundation and Strategic Level – to accommodate successful mentee's stage in career.

What to expect

The Oil & Gas Project Management Mentoring Programme is an eight-month guided relationship with **ECITB Recognised Industry Mentors**, who are experienced Project Management Practitioners working within the Oil & Gas Industry, sharing their knowledge, skills and experience to assist the Mentee's progress in their career. Both parties will mutually agree areas of development and work towards set objectives and plans specific to the individual.

The scope of mentoring will include Project Management Tools, Behaviours and Leadership Development, and within the context of operations within the Oil & Gas sector.

For further information please see the Project Management Mentoring Webpage on <https://www.ecitb.org.uk/professional-management-training/>

Benefits

Mentees recommend this programme identifying the following benefits:

- As mentor is independent of work this enabled open and empowering discussions
- Exposure to broader PM networks and perspectives from other areas of industry
- Increased career development motivation
- Improved PM knowledge & skills
- Changed behaviors in relation to work and personal development

Programme Structure

Successful Applicants will:

- Undertake a self-assessment against the ECITB Project Management Framework
- Agree with their **ECITB Recognised Industry Mentor** areas of competence for development
- Set Objectives and Action Planning
- Have regular communication & reviews with their Mentor
- Undertake a post-programme self-assessment (against the ECITB PM Framework) and review progress against set objectives

Mentee Experience / Prerequisites

Mentee's should already be working within the Oil & Gas Sector and working within a Project Management / Project Controls role, and would like to develop / enhance their skills and competence in this area.

The Mentors will initially be from the Aberdeen area, and as such, the Mentees must be local to the area or prepared to travel at their own expense.

For the **Foundation Mentoring Programme**: applicants must have achieved:

- APMP / IPMA Level D (or equivalent) and;
- have 3 – 5 years' relevant experience as a minimum.

For those wishing to pursue the **Strategic Level Mentoring Programme**: applicants must have:

- Achieved Registered Project Professional OR have minimum 5 years' experience in industry including managing complex projects
- AND be looking to take on a leadership and business strategy alignment role.

Fees

The **ECITB Recognised Industry Mentors** volunteer their time and knowledge without financial cost. There is no cost to join the programme however Mentees are responsible for any travel expenses incurred.

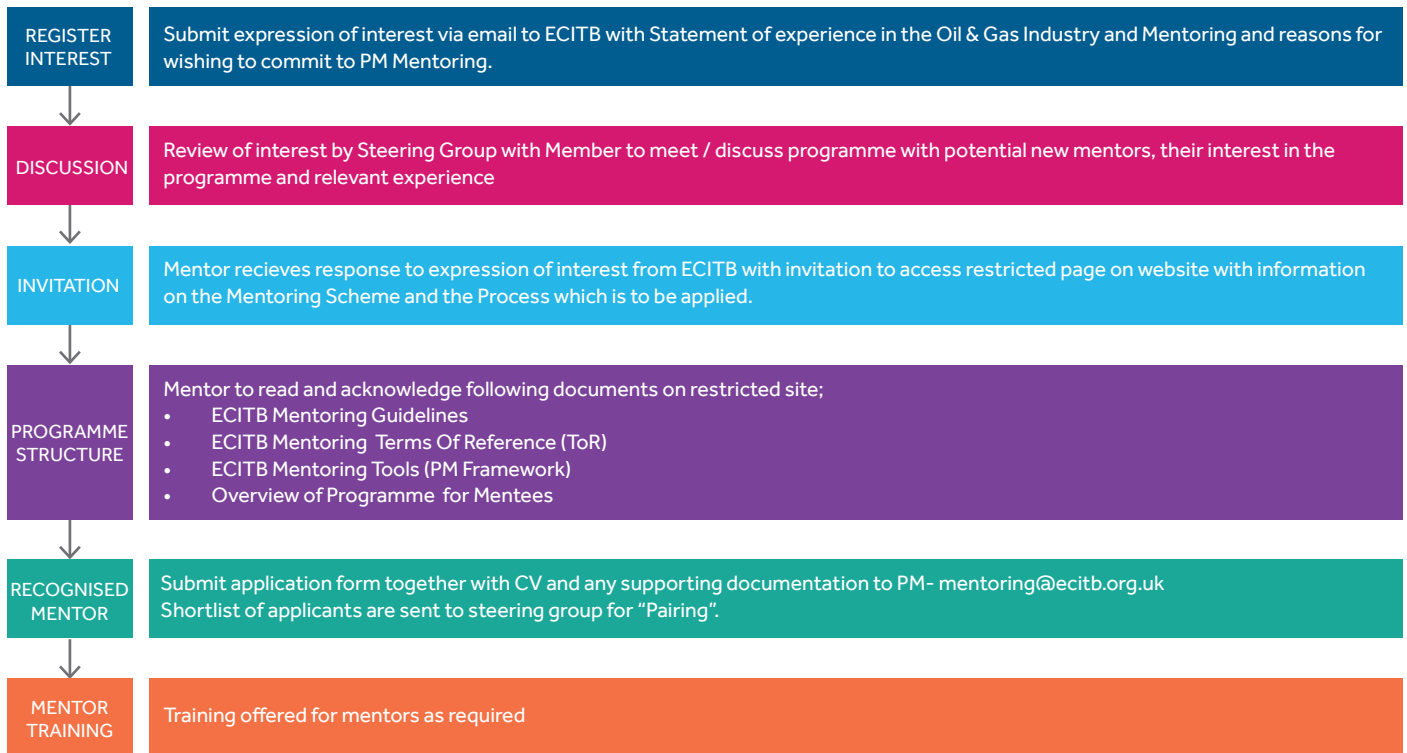
For candidates not able to attend mentoring in the Aberdeen area please note your interest in mentoring in another area by emailing pm-mentoring@ecitb.org.uk

How to apply

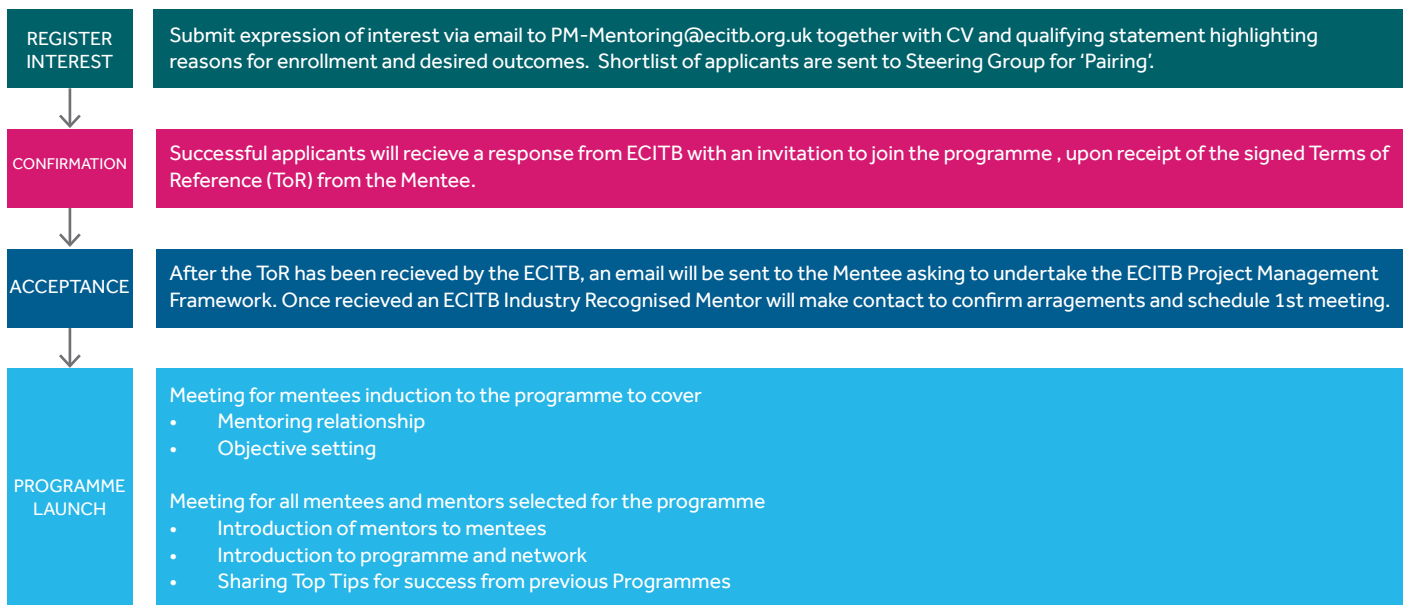
The mentee application form is available for download from the Project Management webpage: <https://www.ecitb.org.uk/professional-management-training/>
Closing date 05.04.2019.

ECITB Oil & Gas Project Management Mentoring Programme

ECITB Industry Recognised Mentor Process



ECITB Mentee Registration Process



Programme Outline

