



**SKILLS &
TRAINING
CHARTER**

CLIENT CHARTER

BUILDING SUCCESS FOR THE ENGINEERING CONSTRUCTION INDUSTRY

The Engineering Construction Industry's most valuable asset is its people. They design, construct, maintain, renew and dismantle the UK's strategically important industrial infrastructure. For the most part they work in safety critical environments and are highly mobile; moving from project to project, site to site, working for many different customers and employers. It is therefore essential that these individuals are competent. It is also essential that their competence is properly recognised and validated. They need to be highly skilled and have the knowledge and understanding required to carry out their roles effectively, efficiently and safely, ensuring a high level of productivity is achieved. Clients, Contractors, Government and the general public need to have confidence in their abilities whether they are Chartered Engineers or apprentices. The industry also needs to attract individuals to embark on careers in the many disciplines available.

This Skills and Training Charter gives Clients the opportunity to commit to the skills development of their contractor workforce by signing a pledge that will ensure the competence of that workforce now and for the future.

Goals of the Charter

- To help develop a more extensive pool of skilled and competent individuals that will design, project manage, build and service engineering construction projects now and in the future.
- To give opportunities to school leavers and adults to obtain engineering construction knowledge, skills and qualifications that will be of long term value to them and the industry throughout their career.
- To develop and create an improved industry culture of training, and developing the workforce for the future and addressing succession.
- Promote the signatory of the Charter as a positive force for skills development within the industry.

Commitment

We will:

- Encourage our contractors to invest in training and development activities for their workforce to build capacity and capability and ensure projects are completed on time and to budget.
- Ensure training and development opportunities are made available to contractors for apprentices, graduate trainees and other individuals, to ensure the pool of skilled and competent individuals is maintained and increased.
- Provide workplace qualification assessment opportunities, where operational constraints allow, ensuring the occupational competence of the contractors workforce is validated and recognised.

In return for this commitment the ECITB will promote the signatory's training and development processes as being socially responsible, committed to developing the skills of the industry and improving the local and national economies as a result.

Signatories

We the under signed, fully support the goals of the Charter and endeavour to achieve the targets detailed.



Chris Claydon, Chief Executive