

### Outcomes and Achievements 2007

2007 was a very successful year with a step change in training achieved across all programmes. A total of £18.8 million was invested by the ECITB in Skills Development and Training programmes for Engineering Construction employers. This was funded by £12.8 million training levy, leverage of Government support (£4 million), and £2 million commercial income and reserves.

The consultation paper “Bridging the Skills Gap” has been well received across the industry and the feedback has been tremendous. The clarity of the overall message is unprecedented and reinforced the three strand strategy of the ECITB:

**Attract:** Better informing and influencing more suitable people to enter the industry from school, universities and other industries.

**Develop:** Ensuring that entrants to and existing people in the industry are supported by relevant and easy to use training programmes that are quality assured.

**Qualify:** Ensuring that the people entering and remaining in the workforce have their skills recognised, to assure and maintain competence to agreed standards.

In each area, 2007 targets were met or exceeded:

- Overall engagement with employers has risen by 30% and satisfaction has improved by 11% points.
- 614 apprentice recruits in 2007 (270 in 2006) with 158 employers involved
- 544 new TECSkills learners in 24 companies and new, high quality training material developed and launched
- 2,200 learners in the suite of Technical Supervisory & Management Programmes (over 70 purpose designed courses available across the skills range)
- 600+ learners supported by Regional Discretionary Grants to 63 employers

- 2,000 ACE cards awarded and supported with £2 million Government funding. Ongoing support secured in Wales and Scotland and Train to Gain support is being accessed in England.
- 50,000 learners achieved the ECITB CCNSG Safety Passport and the new website and a Polish language programme were launched
- A “Construct your life, Engineer your future” roadshow was successfully delivered to 25,000 school children in England, Scotland and Wales.
- The network of centres approved to award ECITB qualifications has been increased to 62 and 16 have been trained in use of the innovative Paperless Portfolio
- Project Control Apprenticeships have been developed and launched and Non Destructive Testing (NDT) has been reintroduced.
- The ECITB’s class leading supervisor programme has been restructured and updated
- The 14-19 Diploma in Construction and Built Environment has been developed and launched
- Government funding was secured to develop a sector qualification strategy for Engineering Construction
- A new Training Provider Accreditation & Monitoring Framework has been developed and will be implemented in 2008 to improve training quality and effectiveness across all ECITB programmes
- A system to accredit in-company competence assessment programmes has been introduced and piloted
- Working with employer-led working groups we have designed and introduced five new short courses to develop project and contract management skills

## 2008 Strategy and Plans

In 2008 the emphasis is to consolidate the training network in each region and to further increase efficiency and effectiveness especially in apprenticeship and TECSkills delivery.

Investment will again be ca £18 million across a balanced programme that will deliver another 600 apprentices to the industry and 650 people via TECSkills.

Over 3,500 people will be supported in the Technical, Supervisory and Management Programmes (TS&MP).

800 learners will be supported in the Regional Discretionary programmes.

2,000 people are expected to achieve a recognised ECITB VQ in the year and 50,000 ECITB CCNSG Safety Passports are expected to be awarded.

The new apprenticeship programme is well on track towards leveraging £3+ million of Government support each year and the Government has offered to establish an agreement with the ECITB on Train to Gain funding.

The Sector Qualification Strategy project will run during 2008 and is critical to securing the agreed qualifications and Government funding for the industry in the longer term.

The careers website [www.goengineer.co.uk](http://www.goengineer.co.uk) will be enhanced to include more career pathway options to guide people on how to progress.

The ECITB main website will be further improved to make it easier for employers and individual learners to find the information they need to support their skills development and competence needs.

## 2009 – 2014

Looking further ahead there is strong evidence of the need to accelerate the investment levels in training people for the industry.

The ECITB's plan will deliver around 14,000 technical people to the industry by 2014. Forecasts show that a further 8,500 -17,000 technical people will be needed to meet demand. To achieve this will require support from all of the industry stakeholders.

From 2009 onwards the Government has established that the training levy arrangements for the ECITB (and the CITB-Construction Skills) will be reviewed every three years, rather than annually as now.

This will benefit both employers and the ECITB through giving a longer planning basis and greater certainty of revenue and stability for all parties. It is consistent with and will help the ECITB in influencing Government budgeting decisions and will allow the ECITB to support more longer term training.

The current consultation arrangements with BCECA, ECIA, OCA, via the Regional Forums and employer surveys will continue annually to ensure alignment with industry needs and focus on the skills priorities.

During 2008, and building from "Bridging the Skills Gap", a skills plan for 2009 onwards will be created. The plan will set out the actions required and resources needed from Government, Employers, Clients, Trades Unions and the ECITB to achieve the industry goal of:

***Securing Engineering Construction Skills for the Future.***

February 2008

[www.ecitb.org.uk](http://www.ecitb.org.uk)